

DEPARTMENT OF THE ARMY  
U.S. ARMY ENGINEER DIVISION, GREAT LAKES AND OHIO RIVER  
CORPS OF ENGINEERS  
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CELRD-OR-HR  
CELRD-OC

Circular  
No. 600-1-1

26 March 1998

EXPIRES 25 March 2000

Personnel General  
STANDARDS OF CONDUCT

1. Purpose. To bring to the attention of all employees:
  - a. Standards of Ethical Conduct for Employees of the Executive Branch (5 CFR Part 2635)
  - b. Standards of conduct specified in DoD 5500.7R, Joint Ethics Regulation (JER)
2. Applicability: This circular is applicable to all personnel of the Great Lakes and Ohio River Division.
3. References.
  - a. 5 CFR Part 2635
  - b. DoD Directive Number 5500.7
  - c. DoD 5500.7-R, Joint Ethics Regulation (JER)
4. General.
  - a. 5 CFR Part 2635 and DoD 5500.7R, Joint Ethics Regulation, prescribe standards of conduct, relating to possible conflict between private interests, required of all personnel. All personnel are bound to adhere to these standards of conduct, regardless of assignment. Even though a technical conflict as set forth in applicable statutes may not exist, individuals must void the appearance of such conflict. No action by any individual should be undertaken, either directly or indirectly, which is inconsistent with the conscientious performance of government duties.

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b. Your attention is directed to the Appendix A of this Circular which provides a summary of the standards of conduct specified in 5 CFR Part 2635.

c. Detailed information concerning standards of conduct is contained in DoD 5500.7R, Joint Ethics Regulation. The voluminous nature of this document precludes general distribution to all employees. Each employee is, however, responsible for adhering to the standards of conduct and each is responsible for pursuing any question concerning acceptable conduct with his/her supervisor. Your supervisor will make this directive available for review or will refer you to your servicing CPAC/Human Resources Office.

d. If additional clarification of the standards of conduct set forth in 5 CFR 2635 or the Joint Ethics Regulation is needed, you should contact the Office of Counsel for your regional office/district office. Each Office of Counsel has designated an employee to serve as the Ethics Counselor. This individual is available to provide advice and assistance on all matters relating to conduct and conflicts of interest and for reviewing statements of employee and financial interests covered by DoD 5500.7R.

5. Violation of Standards of Conduct. All personnel are reminded that violations of the standards of conduct prescribed in the above references, intentional or otherwise, may be cause for appropriate disciplinary action, which may be in addition to any penalty provided by law.

FOR THE COMMANDER:

1 Appendix  
APP A -- The Standards of  
Ethical Conduct

/S/  
THOMAS C. SUERMANN  
Colonel, Corps of Engineers  
Deputy Commander

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